



RAZZAMATAZ

FUTURE FOUNDERS

Competition Terms and Conditions for Razzamataz Theatre Schools UAE' Free Territory & £10,000 Grant Competition

1. Introduction

- These terms and conditions (the "Terms") govern the Razzamataz Theatre Schools UAE's competition to win a free territory and a grant towards initial franchise costs worth £15,000 (the "Competition"). By entering the Competition, participants ("you") agree to be bound by these Terms.
- The promoter is: Razzamataz Theatre Schools] (company number 04592496, registered office address Unit 5 Marlborough Road, Wrexham Industrial Estate, Wrexham, Wales, United Kingdom, LL13 9RJ ("we", "us"). Please see <https://www.razzamataz.co.uk/future-founders-uae-competition/> for a copy of these Terms.

2. Who can enter?

- The Competition is open to individuals:
 - aged 18 years or over (at the date of entry into the Competition)
 - resident in the United Arab Emirates; and
 - eligible to enter under the eligibility criteria (see below).
- The following are not eligible to participate:
 - persons assisting with the judging of this Competition or their immediate families;
 - companies, partnerships, unincorporated associations or any other corporate entities of any kind;
 - any syndicate or collection/association of persons acting together, except where two individuals wish to enter the Competition together in order to compete to win the prize together and run a Razzamataz franchise as co-guarantor;
 - franchisees of Razzamataz Theatre Schools Limited competitors.
- By entering into the Competition you confirm that you are eligible to do so and eligible to claim any prize you may win. Razzamataz may declare any applicant as ineligible in its own sole discretion at any stage.
- One entry per person.
- Where two individuals enter the Competition together, only one entry should be submitted with joint answers given to the application questions (but should cover both individuals). Full name and contact details should be supplied for each individual. If shortlisted to attend the pitch (see

below) a joint pitch presentation should be made. Each individual must meet the eligibility criteria.

- Evidence of identity and age may be required.
- Any third party entries or entries submitted by someone on your behalf will not be accepted.
- Entrants must:
 - have a UAE bank account
 - not have a criminal record
 - Satisfactory references from current / previous employer

3. How do I enter?

- To enter, participants must fill out an online form available here <https://www.razzamataz.co.uk/future-founders-uae-competition/> and submit a video via uploading a video to wetransfer.com and adding this into the application form. This can be done by online or by email. If we select you to be a shortlisted participant (see below), you will also need to give a pitch to our Panel as part of your entry (see details below).
- The opening date of the Competition is 1 September 2025. Entries must be received by 23.59 on 30th September 2025. Any entries submitted after this date (or before the opening date) are automatically disqualified.
- Entries can only be made online, so participants require internet access, but we do not charge for you to use our website to submit your entry to the Competition.

4. What entries cannot be accepted?

- We will not accept at our own discretion competition entries that are:
 - incomplete;
 - completed by third parties or in bulk;
 - illegible, have been altered, reconstructed, forged or tampered with; or
 - automatically generated by computer or created by artificial intelligence
- Additionally, the entry you submit must not:
 - be obscene or indecent;
 - contain blasphemous, religiously/culturally sensitive material defamatory statements, or words or symbols that are offensive;
 - include threats to any person, place, business or group;
 - infringe the intellectual property rights of anyone else or other rights of any firm, person or entity; or
 - in any other way violate applicable laws and regulations.
- We reserve all rights to disqualify you if your conduct is contrary to the spirit or intention of the Competition.

5. What is the prize?

- We operate a franchise network in the UAE under a master franchise agreement with Razzamataz Schools Limited (UK company number 04592496) and our franchisees have the right to operate a Razzamataz franchise in their franchise 'territory' within the UAE (for which we normally charge a franchise territory fee of up to £15,000).

- The winner will receive a free Razzamataz territory within the UAE, as well as a grant worth £10,000 for initial setup costs. We are unable to guarantee that the territory will be geographically located near the winner's home address or will be the first choice/ one of the preferred territories listed in the winner's competition entry form.
- The prize awards a franchise territory and £10,000 grant for initial costs only and where the winner wishes to accept the prize and become part of the Razzamataz franchise network, the winner must enter into a franchise agreement with Razzamataz Theatre Schools including committing to a five year term as a Razzamataz franchisee, committing to launch your Razzamataz franchise no later than September 2026 and shall be responsible for all other continuing fees under the franchise agreement including, monthly management fees, monthly marketing fee, monthly software fee and other ad hoc fees.
- The £10,000 grant will be made by you submitting a business plan and expenditure for initial set up costs plan to us (once you have signed up to our franchise agreement) and us sending you the funds for the items in that expenditure plan to you once approved. We will pay up to £10,000 in grant money but will pay less if your expenditure plan does not outline items that we consider will provide value to setting up and operating a Razzamataz franchise in your territory, in our reasonable discretion. An audit will be carried out to ensure the grant money has been spent on the intended purpose and in line with the agreed expenditure plan.

To accept this prize you must agree to travel to Penrith in the UK for franchise training for 6 days, 16th – 21st March 2026 (with all travel, accommodation and subsistence expenses at your own cost) and have £25,000 in available funds to be contributed by you and used as working capital for your Razzamataz franchise.

- The prize is non-transferable, non-exchangeable, and no cash alternative will be provided.
- There is one prize available that will be provided to the winner of this Competition. If the winner does not accept the prize, we reserve the right to choose whether or not to offer the prize to a runner-up in the Competition. If we choose to do so, award of the prize will be subject to these Terms.
- Where the winner breaches these Terms or the franchise agreement (including failure to launch a franchise in the franchise territory by September 2026), the winner shall pay any sums given by us to them under the grant back on demand.
- The winner is responsible for their own tax in connection with the prize and this Competition.

6. How will the winner be chosen?

- We will create a shortlist of the 5 highest scoring participants based on the highest marks given to a participant's responses (including in the online form and video) which will be assessed against our marking criteria by a panel of judges from our organisation and an independent judge ("Panel").
- In the week commencing 13 October we will send emails to participants on the shortlist to invite them to give a pitch to the Panel. [The pitch will be a 20-minute zoom call, with 5 minutes to pitch and 15 minutes in break out rooms hearing from our current UK franchisees.
- The pitch to the Panel will take place on 10 November online via zoom.
- The winner will be selected based on the highest marks given to a participant taking part in the pitch to the panel which will be assessed against our marking criteria by a panel of judges from

our organisation and an independent judge. The decision of the panel of judges (acting reasonably) will be final and no correspondence or discussion will be entered into.

7. How will the winner be notified?

- The winner will be announced around 17th November 2025 ("Announcement Date"). We will use reasonable efforts to notify the winner by email and WhatsApp using the telephone number or email address provided with the competition entry.
- The winner must respond within 7 days of being notified to claim their prize. If the winner does not respond and engage with the next required steps (see below) within this time frame, we reserve the right to select an alternative winner from the shortlisted participants based on the participant who received the next highest number of marks at the pitch to the Panel.
- We will send the full names of the judges to anyone who writes within two months after the Closing Date. A list of names of the judges can be viewed www.razzamataz.co.uk.

8. How can I find out about the winner?

- We must either publish or make available information that indicates that a valid award took place. To comply with this obligation we will send the surname and county of the prize winners to anyone who emails franchise@razzamataz.co.uk or writes to our registered address set out above (enclosing a self-addressed envelope) within two months after the pitch date of the competition.
- If you object to your surname and county being published or made available, please contact us by sending an email to franchise@razzamataz.co.uk. In such circumstances, we must still provide the information and winning entry to the Advertising Standards Authority on request.

9. How will the prize be awarded?

- The awarding of the prize will be by us:
 - Issuing the winner with our standard franchise agreement for the territory; and
 - by giving the grant money to the winner.
- Once we have notified the winner and received the winner's confirmation that they would like to proceed with accepting the prize of the franchise territory specified by us (in our absolute discretion) and the grant, we will send the winner a copy of our standard franchise agreement within 14 days. Award of this prize is subject to the winner passing our compliance checks including criminal record checks and satisfactory reference checks and fulfilling all other eligibility requirements set out in these terms.
- The grant money for initial start-up costs for the franchise territory will be given once the winner has entered into the franchise agreement, passed our compliance checks and created an expenditure plan (see above) – such grant money will be given within six months from signing of the franchise agreement.
- Where the winner breaches these Terms or the franchise agreement (including failure to launch a franchise in the franchise territory), the winner shall pay any sums given by us to them under the grant back on demand and any further sums due under the franchise agreement.
- Please note that further monthly sums will be due from the winner to us for the on-going participation in our franchise network under the franchise agreement.
- We do not accept any responsibility in case of your failure to take up the prize.

- Whilst we are taking steps to promote this Competition widely and expect to award the Prize, in the unlikely event that there are insufficient entries or entries of insufficient quality will lead to the withholding of the prize.
- We reserve the right to refuse to award the Prize to anyone whom we reasonably believe has broken any of these rules. Where two individuals win the prize together and only one of the individuals has broken the rules, we reserve the right to (i) to treat the non-breaching individual's Competition entry as a sole entry into the Competition and award that individual the Prize alone or (ii) to disqualify both individuals from the Competition and not award either individual the Prize, in our absolute discretion.

10. Your privacy

- We will use personal data submitted by participants in accordance with our Privacy Policy, which is available by clicking here www.razzamataz.co.uk/privacy-policy
- You acknowledge that we will use your personal details to facilitate the mechanics of this Competition.
- We must either publish or make available information that indicates that a valid award took place. To comply with this obligation, we will send the surname and county of the prize winner to anyone who request this as above unless you object to this (as above). We may also publish an announcement containing these details on our website and on social media.

11. Winner Publicity

- The winner agrees to participate in reasonable publicity connected with the Competition and any participation in publicity will not be paid for.

12. Liability

- We will not accept:
 - responsibility for competition entries that are corrupted, not successfully completed or transmitted, lost, mislaid, damaged or delayed in transit, regardless of cause, including, for example, as a result of any postal failure, equipment failure, technical malfunction, systems, satellite, network, server, website, computer hardware or software failure of any kind; or
 - proof of posting or transmission as proof of receipt of entry to the competition.
- Our Liability shall not be limited or excluded by any provision of these Terms or otherwise to the extent prohibited or limited by law and in particular nothing shall exclude or limit our Liability (i) for death or personal injury caused by our negligence to the extent prohibited by law; (ii) for our fraudulent misrepresentation or our other fraud. Subject to the foregoing:
 - our total aggregate Liability for all claims of any kind, whenever arising, shall be capped at £5,000;
 - but notwithstanding any other provision of these Terms, we shall not have any Liability for: (a) any direct or indirect loss of or damage to profits, sales, business, revenue, opportunities, goodwill or reputation; or (b) any indirect or consequential loss or damage.
- In this section, "Liability" means all and every type of liability arising out of or in connection with these Terms and the Competition including liability for breach of contract, repudiation, renunciation, restitution, misrepresentation, negligence, other tort or breach of statutory duty.

13. Brand, ownership of competition entries, intellectual property rights

- The winner and participants must not do anything which could, in the reasonable opinion of us, bring us, Razzamataz Theatre Schools Limited, our franchisees or agents into disrepute before, during or after this Competition.
- All competition entries and any accompanying material submitted to us will become our property on receipt and will not be returned. You shall permit us and Razzamataz Theatre Schools Limited to introduce into the Razzamataz franchise system and/or our manual any ideas or improvements resulting from your Competition entry without payment.
- By submitting your competition entry and any accompanying material, you agree to:
 - assign absolutely to us all your intellectual property rights held in the competition entry with full title guarantee; and
 - waive absolutely all moral rights,
 in and to your competition entry and otherwise arising in connection with your entry to which you may now or at any time in the future be entitled under any applicable laws from time to time in force anywhere in the world.
- You agree that we may, but are not required to, make your video entry available on our website and any other media whether now known or invented in the future, and in connection with any publicity of the competition. You grant us a non-exclusive, worldwide, irrevocable licence in perpetuity, for the full period of the intellectual property rights in the competition entry and any accompany materials, to use, display, publish, transmit, copy, edit, alter, store, re-format and sub-licence the intellectual property rights in the competition entry for such purposes.
- You agree to sign such documents and do such acts as may be required by us to secure the intellectual property rights in the entry.

14. Confidentiality

- You acknowledge that whilst participating in this Competition you may receive Razzamataz confidential information. This includes all information, in whatever form, disclosed, made available by, or otherwise coming from us including in connection with this Competition and includes any information about Razzamataz made available by us at the pitch and details of our franchise agreement (where sent to the winner) but does not include publicly available information.
- You agree at all times to keep our confidential information confidential using the highest degree of care, not to disclose our confidential information to others (except professional advisers or where required by law) and to not use or exploit the Confidential Information in any way except as strictly necessary to participate in this Competition.
- If you win this Competition, you agree to wait until after we have announced the win before you publicise the win on any social media channels, in the media or in any other public forum.

15. Governing Law & Courts

- These Terms, and any dispute or claim arising out of or in connection with them or their subject matter (including the Competition) are governed by the laws of England & Wales and any disputes will be subject to the exclusive jurisdiction of the courts England and Wales.

16. Changes to Terms

- Razzamataz Theatre Schools reserves the right to hold voice, cancel, suspend, amend or withdraw the Competition where it becomes necessary to do so including in the event of circumstances outside our control.

For any queries regarding the Competition, please contact franchise@razzamataz.co.uk