# RAZZAMATAZ THEATRE SCHOOLS



#GiveTheGiftOfConfidence

Introducing the Razzamataz Franchise Opportunity

Visit us razzamataz.co.uk



I created Razzamataz Theatre Schools in 2000 with a simple dream: to make performing arts accessible to young people everywhere regardless of their background or circumstances and to give the gift of confidence.

I wanted to give children everywhere the chance to attend classes taught by inspiring and experienced performers, who would give them the perfect introduction to the Performing Arts industry that I have loved my whole life.

Don't get me wrong, I also wanted to build a very successful business that would grow from strength to strength and become a major brand within this industry. More than that though, I wanted to create something that would not only help change the lives of the children that came to our classes, but that would also enable hundreds (maybe one day, thousands) of ambitious people who wanted the opportunity to build a business for themselves doing something that they loved!

I hope reading this prospectus is just the start of your journey with us here at Razzamataz and maybe we can make your business and lifestyle dreams come true too!

I hope to meet you soon!

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- @Razzamataz Theatre Schools Ltd
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### **Real flexibility!**

Razzamataz franchise partners fit their businesses around their lives, not the other way around. Whether it's simply taking more time for themselves or taking the stress out of doing the school runs every day, they each find the routine that suits them.

### Forget the commute and work from home!

Imagine having your own business, in a thriving sector, where you get to choose who you work with, keep your own hours and work from home?

"I'm always around in the mornings and after school for my children, which is really important to me" Claire, Razzamataz Yeovil

### Why go it alone, when you can join the winning team?

As a Razzamataz franchise partner, your business will be part of a national network that has a proven franchise system, amazing support team and has been successfully trading since 2000.

"This role allows me to live the life I want. I go to the gym in the mornings and then come home and do a few hours work. I often go for a walk in the afternoon or meet friends and I love the flexibility that it offers. I'm never tied down and can work to my own schedule. If I choose to have a day out with friends, then I will work in the evening. I love having this control and it allows me to live exactly how Iwant to" Samantha, Razzamataz Leighton Buzzard

- Love your Job!
- Great Earning Potential!
- Be Your Own Boss!
- Flexible Working hours!

"Since my investment, Denise has grown the business very successfully and it has actually done really well during the downturn. Razzamataz is a franchise model, and with lots of people getting made redundant in the past few years, low-cost franchises like Razzamataz have become really popular"

Duncan Bannatyne, from his book 'Riding the Storm'





### Your first steps to becoming a

### Razzamataz franchise partner:

Razzamataz offers an incredibly well developed franchise system and puts its support of franchisees as the top priority.

**Step 1**- Introduction from Denise, Founder and Managing Director.

**Step 2** - Welcome from Charlotte, Operations Director.

**Step 3** - Welcome from Matthew, Franchise Partner.

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**Step 4** - Attend our online information session 'Discovery Den'.

**Step 5** - Complete an Application Form and sign our Non Disclosure Agreement.

**Step 6** - Zoom in for a coffee with our founder.

**Step 7** - Discovery Den Part 2 and Finances, speak with current Franchise Partners.

**Step 8** - View territory maps and Franchise agreement and show proof of funding.

**Step 9** - Pay your deposit.

**Step 10** - Sign agreement and book and attend training.

### The Razzamataz Support Package

Operations Manual and dedicated resource centre

Management, Leadership Skills & Being a good Principal

**Launch Plan** 

**Safer Recruitment** 

**Microsite training** 

Safeguarding and Child Protection

Introduction to Street Dance

**Employment Law** 

As a Razzamataz
Franchisee you
will receive our full
training package
including

**GDPR** compliance

Daily operations and running of the business

**Product Knowledge** 

**Health and Safety** 

Accounts & Bookkeeping

Software Training

Lesson planning & team recruitment

**Customer Service** 

**Social Media** 

PR & Marketing

Access to our training academy platform & bespoke qualification

### In addition to this comprehensive start up package, you will also receive:

- Ongoing support and training from head office
- Annual conference
- WhatsApp franchisee community
- Business email address
- Regional franchise advisory council representative
- Incredible bespoke performance opportunities
- Additional revenue streams and growth opportunities

- Webinar trainings
- Business management software
- Dedicated microsite for your business
- Exclusive large territory
- Growth hub mentoring
- Affiliations





### **The Franchise Package**

Razzamataz Theatre Schools Franchise fee: £12,995 + VAT Plus you would be required to have: Circa £4,000 Marketing Launch Budget.

Working Capital: Circa £5,000

(to cover your business costs in the early stages such as insurance, wages, travel, phone etc).

**The Razzamataz Management Fee** is just 10% + VAT **The Razzamataz Marketing Fee** is just 2% + VAT

Razzamataz has a great relationship with the high street banks that support franchising, which means funding may be made available to you – in some circumstances up to 70% of total costs including working capital. Please ask us for more details when you call.

Our franchise package provides you with instant access to a high growth business and sector due to an increasing demand from the government and parents alike, for after school activities that develop the fitness, well being and overall social skills of young people.

Ask our franchise team for more info about our zero fee franchise package

Our Franchise partners said the best things about our franchise are:

Flexibility Multiple revenue streams
Our product and service Financial rewards
Longevity Proud of our values and ethos
Branding & marketing The support is incredible!

We are fully committed to the on-going development of our franchisees and offer a range of initiatives to help our franchisees achieve maximum business growth:

- Annual Conference
- Franchisee growth & incentive programmes
- Online network meetings
- Additional Revenue streams

- Fortnightly Bulletin Newsletter
- Growth Hub mentoring
- Webinar Trainings
- Refresher training opportunity



## Our tried and tested franchise packages will get your business off the ground quickly and smoothly.

From day one, we will be there with you on your journey and our continued support will help you with every step of your theatre school story.

### Razzamataz Theatre Schools are proud winners of the following prestigious awards and accolades:

- Winners of the bfa HSBC British Franchise Awards Lifestyle Franchisor Award 2022
- Winners of the bfa HSBC British Franchise Awards Lifestyle Franchisee Award 2022
- Winners of the Federation of Small Businesses (fsb) Community Award North West 2022
- Awarded the highest accolade 3 kite mark from the Institute of Children's Activities Providers (ICAP)
- Winners of the Prestigious Best Franchise Award in the £2-10 Million turnover category
- Winners of the 5 star Franchisee satisfaction award for numerous years
- Winners of The continuous improvement award
- Winners of the Lifetime Achievement Award
- In the Elite 100 Top Franchises in the UK for consecutive years
- Winners of the Quality Franchise Association 'Franchisor of the year' silver award
- Founder & MD Denise is listed in the top 100 influential women in franchising





































Razzamataz are members of the following associations ensuring we are following best practice within the franchising industry (ethical franchising, ensuring we are providing the necessary support and training and profitability).

- British Franchising Association (bfa) Associate Members
- Institute of Children's Activities Providers (ICAP) Members
- Encouraging Women into Franchising (EWIF) Members
- Quality Franchise Association (QFA) Members
- Ambassadors for the Prince's Trust 'women supporting women campaign'



### **Hear from the franchise partners**

**Profile: Michael French,** franchisee at **Razzamataz Barnet,** which opened in April 2012. Michael has just signed on for a further five years.

In the beginning: "I trained as a singer, dancer and actor and was lucky enough to work in musical theatre in the West End and perform all over the UK and overseas. I was doing a show in the Mayflower Theatre in Southampton and was in my early thirties and I remember looking in the mirror and thinking that I didn't have a plan moving forward and my performing days were coming to an end. I knew a couple of people in the Razzamataz network, and they spoke very highly of it. I also remember Denise on Dragons' Den, so I made the decision to change my life."



**Any worries or concerns:** "I had absolutely no business experience but that it why I went down the franchise route. I knew nothing about advertising, building a market, creating a customer base, retaining customers or all the other things that it takes to build a school. Although

I had no experience of franchising. I was reassured that there would be people to support me through the

I had no experience of franchising, I was reassured that there would be people to support me through the whole experience."

**Highlights and rewards:** "I love the fact that I can give people with a passion for performing arts work as part of my team. Going in every week to see the kids and staff is a real highlight and being part of the Razzamataz franchise has led to many fantastic opportunities for them including performing at Her Majesty's Theatre in the West End and the 02 in London. We've also had a number of students that have gone on to work professionally, including Tamara Smart who has starred in a number of movies and TV shows such as The Worst Witch, A Babysitter's Guide to Monster Hunting, Resident Evil and Artemis Fowl."

"I can say, hand on heart, the level of support at Razzamataz is outstanding"

**Profile: Samantha Wingfield** is the franchisee of **Razzamataz Leighton Buzzard** which she launched in September 2021. After just one term, which is 12 weeks, Samantha smashed our original business model of 85 students, surpassing this to more than 100. Samantha is well on her way to being the Principal of a flagship school.

In the beginning: "I trained in musical theatre and performing arts and after I graduated, I was lucky enough to travel the world performing on cruise ships, at Disney, on the West End stage, in TV and films. I was fortunate to play the leading role in the musical The Producers and I truly can say that I loved the industry and made some incredible memories. During lockdown, like many, I started to re-evaluate my life and I wanted to focus more on my home life. I'm getting married shortly so I wanted to settle down and that is when I thought about a career change."



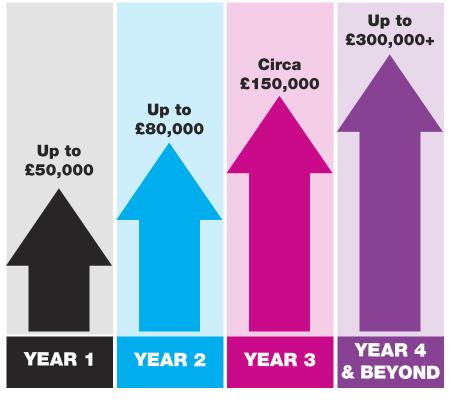
Any worries or concerns: "I have no business background so I did have lots of concerns but as soon as I started training and could see the support that I would get, everything just fell into place. Talking to Denise gave me so much reassurance and I just needed to look around the network to know that it is important to trust the journey, follow the guidance and training and use all the marketing tools. It clearly works because so many other Principals are successful."

**Highlights and rewards**: "I feel so privileged to see the children and be part of their lives and watch their confidence grow every week. There are so many opportunities within the Razzamataz network, including taking the children to perform at The Shaftesbury Theatre at the end of the year. I can't wait to see them on stage, and I know it's going to be emotional."

"Without Razzamataz, I really wouldn't have known where to start"

### How much can I earn?

### **Projected turnover**





Asha Marie Richardson receives her award for Lifestyle Franchise Winner at the British Franchise Awards in 2022

### The Razzamataz Training Academy

The Razzamataz Training Academy is a bespoke online platform.

**Our mission:** Growing excellence at every level through outstanding leadership and exceptional standards, centred around our Razzamataz cultures where our people are proud to be trained through our training academy.

The Razzamataz Teaching Diploma in Performing Arts is a bespoke qualification, which is intended for teachers who have an enthusiasm for performing arts within the Razzamataz network and enjoy sharing their enthusiasm and expertise with others and who are committed to their own continued professional development (CPD).

This qualification aims to support teachers to teach safely, and ffectively to students of all ages, abilities and experience giving you useful tools and resources to empower them in the studio.

Within the qualification there are specific modules of study including a reflective journal which supports their teaching practice evaluation in the Razzamataz school environment.

#### The platform consists of 4 main modules including:

- Understanding learning
- Planning, facilitating and evaluating learning
- Inclusive learning and safeguarding
- Influential and inspirational communication, motivation and intro to GDPR.



We are so proud of every single one of our Razzamataz students, meet some of our Razzamataz Alumni:



**Tamara Smart** was a student at **Razzamataz Barnet** when TV and Hollywood came knocking! She has starred in several movies and TV shows such as The Worst Witch, A Babysitter's Guide to Monster Hunting, Resident Evil and Artemis Fowl. She regularly returns to Razzamataz between shooting in locations all over the world, to chat to her Principal and inspire current students.

**Robson Broad** from **Razzamataz Medway** was a winner of The Stage scholarship and was awarded funding via Razzamataz's Future Fund charity. Since leaving college, he has landed roles in two iconic West End shows, Hamilton and Moulin Rouge.





**Danielle Fiamanya** attended **Razzamataz Glasgow** and clearly caught the bug of being in the limelight. After leaving Razzamataz, Danielle went on to study at Guildford School of Acting and has received the 2019 Stage Debut Award for Best Actress in a Musical. She has appeared in The Colour Purple, &Juliet, Frozen in the West End and is currently starring in Mandela the Musical.

**Peter Houston** is **Razzamataz West Cumbria** alumni. Since graduating, he has performed is many musical theatre shows including We Will Rock You, Matilda, Hamilton and Mary Poppins.





**Sarah Story** attended **Razzamataz Carlisle** and had her first major breakthrough into national radio when she began working for Capital FM. During her time there she presented breakfast shows, drive-time shows and the Capital Weekender. At the start of 2021, Sarah started to get involved with BBC Radio 1, covering shows for Annie Mac and Danny Howard. She is now the host of the all-important Future Dance Show every Friday night on Radio 1.

**Amy Houston**, a student at **Razzamataz Dumfries** for more than 12 years graduated from MGA in Edinburgh and has secured professional work, including being a Princess in Disneyland Paris.



**Hollie Tweedie** was a student at **Razzamataz Carlisle** for more than ten years. She's now studying marine biology at Rollins College in Florida, on a four-year degree course. She is also a Bonner Leader, a programme for committed undergraduate students designed to transform the lives of those participating. Hollie is training to be a marine biologist and credits Razzamataz with helping to believe in herself and never give up.

### **Audience Testimonial**

"I don't have children but was invited by family to London this weekend to watch their child perform on a West End stage. I had no pre-conceptions, literally no idea what to expect and went in with my eyes wide open.

I was absolutely blown away by the entire experience. The show programme provided me with the ethos, culture and goals which drive Razz some of which are inclusion, positivity and self-belief. Great it ticked the boxes, great marketing, would it deliver?

What was delivered by every school and performer was incredible. The hard work, determination, talent from all the ages clearly shows the environment which your schools create, the mentorship given is something that is truly unique and could learn schools and businesses a lesson or two.



Congratulations, the drive, hard work and sheer belief from the HO Team, Principles and Coaches is enviable and they deserve praise as it shined in the kids/young adults faces, feet and voices. Great work, well done and thanks for the experience.

I'm led to believe the term of phrase is 'break a leg' in the industry and I hope the growth of Razzamataz continues to more and more regions"



With her, she brought a first to the Den: a troupe of singing children from Razzamataz to perform a specially written song by one of the students.

Denise was looking for a £50,000 investment to grow her chain of theatre schools that had a strong emphasis on performance opportunities to help each child with their confidence and self-esteem.

For the first time in the Den a Dragon offered all the money without haggling over the equity. Denise gratefully accepted Duncan Bannatyne's offer of £50,000 for a 25% stake in Razzamataz.

"As a successful business man, I instinctively recognise an excellent opportunity." That's why I chose to invest in Razzamataz Theatre Schools. The commitment, enthusiasm and sound business sense of the team, coupled with their proven track record of success led me to become part of the business. Razz skills keep young people active, instil a confidence and pride and encourage social skills. All of which are vital today,"

Duncan Bannatyne from BBC's Dragons' Den.

### We are still quoted as one of the top 5 most memorable pitches in Dragons Den ever!

Part of our brand's continued success is the strong partnerships we have forged with high profile companies like Universal, Warner Bros. Entertainment, 20th Century Fox, First Choice, The Stage Newspaper, Leading Talent Agency, Disney, Indigo at the o2, Shaftesbury Theatre and LW Theatre group. As well as incredible industry professional masterclass opportunities with the likes of Ashley Banjo, Diversity and Kerry Ellis.

Schools are located across the UK and Principals come from diverse backgrounds (not only performing arts or teaching!).

Over the years Razzamataz Theatre Schools has enjoyed some high profile media coverage in a range of publications including The Guardian, The Stage, The Scotsman, The Daily Record, The Daily Mail and many local and regional publications both in print and online.



THE STAGE



















Contact our friendly head office team to arrange an informal chat or to secure your

**Discovery Den place!** 



We've been changing lives all over the UK since the year 2000; we can't wait to meet you!

> Email: franchise@razzamataz.co.uk **Telephone:** 07821 122242











Visit us razzamataz.co.uk